

ATTESTATION

Attestation Form

**Prepared in accordance with section 11 of Bill S-211 An Act to enact the Fighting
Against Forced Labour and Child Labour in Supply Chains Act**

TO: The Board, Peterborough Regional Health Centre, (the "Board")

**FROM: Dr Lynn Mikula
President & CEO
Peterborough Regional Health Centre**

Date May 5, 2026

Re: April 1, 2025 to March 31, 2026 ("the Applicable Period")

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated at Peterborough, Ontario this 27 day of May, 2026



Dr. Lynn Mikula
President & CEO
Peterborough Regional Health Centre

I certify that this attestation has been approved by the Board of the Peterborough Regional Health Centre on May 27, 2026 and have the authority to bind Peterborough Regional Health Centre.



Scott Milligan
Chair of the Board
Peterborough Regional Health Centre

ANNUAL REPORT ON BILL S-211

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

This report is being submitted for Peterborough Regional Health Centre (PRHC), an entity under the Act for the financial reporting year April 01, 2025 - March 31, 2026. This is not a revised report.

Peterborough Regional Health Centre is not subject to other reporting requirements under supply chain legislation in another jurisdiction.

PRHC meets the definition of an entity by meeting the following categorizations:

- Has at least \$20 million in assets for at least one of its two most recent financial years
- Employs an average of at least 250 employees for at least one of its two most recent financial years

And operates in the Healthcare sector as a not-for-profit corporation (business number 107837312) at 1 Hospital Drive, Peterborough, Ontario, Canada.

Peterborough Regional Health Centre has taken in the previous financial year the following steps to reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by PRHC or of goods imported into Canada by PRHC:

- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains through its shared service organization (SSO) and group purchasing organizations (GPO).

As per the mandatory information report requirements, the following information is provided:

a. Its structure, activities and supply chains

- Under the Act, the entity procures goods that are produced outside of Canada through its shared service organizations and group purchasing organizations. PRHC is a member of Mohawk Medbuy Corporation (MMC), a national not for profit shared service organization who provides all strategic sourcing for goods and services procured by the entity. All nutrition and pharmacy products are sourced and procured through HealthPro, a national not-for-profit group purchasing organization. Attached to this report are the letters confirming the assessment by its SSO and GPO outlining its steps taken and processes in place related to forced labour and/or child labour.

- b. Its policies and its due diligence processes in relation to forced labour and child labour
- There are no policies or due diligence processes in relation to forced labour and child labour as all procurement is completed through MMC and HealthPro.
- c. The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk
- PRHC has not started the process of identifying risks as that is addressed through the letters provided by its procurement and supply chain partners
- d. Any measures taken to remediate any forced labour or child labour
- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.
- e. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains
- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.
- f. The training provided to employees on forced labour and child labour
- The entity does not provide training to employees on forced labour and/or child labour.
 - Over the coming periods, MMC is planning iterative improvements to the activities undertaken relative to this legislation and health care supply chains. These include the development of internal policy and training for those in sourcing and supply chain roles. PRHC will leverage the training for those in supply chain roles at PRHC.
- g. How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains
- Annually, the entity will review with its SSO and GPO their effectiveness in ensuring that forced labour and child labour are not being used in its supply chains.



March 2, 2026

Reporting for the "Fighting Against Forced Labour and Child Labour in Supply Chains Act"

Dear Member,

We provide this letter in connection with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act") for the financial year April 1, 2025, to March 31, 2026 (the "Reporting Period").

In providing this letter, we have exercised care and diligence that would reasonably be expected of a Chief Operating Officer and a Chief Marketing Officer and Senior Vice President - Strategy, in these circumstances.

The following steps have been undertaken by Mohawk Medbuy Corporation (MMC) during the Reporting Period to prevent and reduce the risk of forced labour or child labour being used within our supply chain, which may be included for completeness in legislative reporting by the hospital for compliance with the Act. This information will form part of MMC's report once approved by the MMC Board of Directors.

Structure, Activities and Supply Chains

Mohawk Medbuy is a national, not-for-profit, shared services organization that supports hundreds of health care providers across Canada, as well as child welfare agencies and other public sector organizations. MMC provides value-driven contracting and procurement solutions for medical/surgical supplies, pharmaceutical products, local sourcing, capital (equipment, furniture, fixtures), redevelopment services, and nutrition solutions. Other services include data analytics, in-hospital support, warehousing and logistics, technology, procure-to-pay and accounts payable. The warehousing services are delivered through wholly owned subsidiary, Hospital Logistics Inc., that services hospitals in southern Ontario.

Mohawk Medbuy sources over 300,000 items utilized by health care providers and other public sector organizations. Most suppliers of these products are large multinational corporations **with a** Canadian presence that may produce or source globally.

Policies and Due Diligence Processes

Contractual Framework

Mohawk Medbuy includes standard contract language within the Representations and Warranties section of our Supplier Agreements that prohibits the use of forced and/or child labour:

"The goods and any services provided by the Supplier under this agreement are not the result of, and in no way involve, forced labour or child labour (as such terms are defined in Canada's Fighting against Forced Labour and Child Labour in Supply Chain's Act)."

100-1107 Clay Ave.
Burlington, Ontario, L7L 0A1
289-337-5000

Our team, here when you need us most.

www.prhc.on.ca



Peterborough Regional Health Centre
1 Hospital Drive
Peterborough, ON K9J 7C6
705-743-2121



Competitive procurement templates (e.g., RFPs) include language requiring suppliers bidding for hospital business to attest that they do not use forced labour or child labour.

"Warrants that the goods and services that the Proponent is proposing to provide to the Purchaser are not the result of, and in no way involve, forced labour or child labour (as such terms are defined in Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act)."

Supplier Due Diligence During the Sourcing Process

Many of the suppliers that respond to Mohawk Medbuy procurements have a long history of working with our organization. When new suppliers respond, Mohawk Medbuy thoroughly reviews their responses to the attestation and Agreement redlining to ensure that they're compliant with the Act. If Mohawk Medbuy is advised of any suspicious activity on this front, it is thoroughly investigated. If a supplier is found to not be adhering to the law, they will be eliminated from the procurement and any future procurements until such time that they can demonstrate compliance.

Supplier Engagement

MMC engages suppliers through annual business reviews and ad hoc communications to share our Environmental, Social and Governance (ESG) supply chain risk management efforts, including ESG risk assessments, and their compliance activities under the Act.

Formal Grievance Mechanism

Mohawk Medbuy is committed to supporting the highest standard of ethics in our business practices. Employees, contractors and suppliers must report any suspected irregularity as early as possible. MMC's third-party Whistle Blower Reporting Line operates 24 hours a day, seven days a week, 365 days a year. It is provided by a confidential and anonymous external service to which employees and other third parties (e.g., contractors and suppliers) may make a good faith report about suspected irregularities. The Whistle Blower Reporting Line can be accessed by MMC through our website.

Supplier ESG Risk Management

Mohawk Medbuy conducted a **Supplier ESG Risk Assessment** for the Reporting Period, which included 34 suppliers (representing approximately 70% of MMC's total contracted spend). As part of the Assessment, we reviewed supplier disclosures on unethical labour practices, environmental violations, overall regulatory compliance, as well as supply chain risk management practices and associated documentation. From the suppliers in our sampling, there were no reported violations under the Act (in accordance with their Modern Slavery report submission to Public Safety Canada). MMC intends to expand our Supplier ESG Assessment next fiscal to cover 90% of contract spend.

Supplier Standards

A "MMC Supplier Standards" document (Supplier Code of Conduct) has been developed to further reinforce the expectations and obligations of suppliers in meeting ethical, social, environmental and governance requirements, including the elimination of forced labour and child labour.

MMC's Supplier Standards are planned for implementation in 2026 and are currently undergoing legal review prior to rollout. The implementation will follow a phased approach, beginning with MMC's top suppliers.



Supplier ESG Maturity Assessment

Delivered in the form of a supplier survey, a Supplier ESG Maturity Assessment will be implemented in the next financial year. It will be rolled out to top suppliers to gain a clearer understanding of their overall ESG performance, including supply chain risk management, and to show potential areas for advancement.

Forced Labour and Child Labour Risks

Mohawk Medbuy recognizes there are inherent risks within the health care sector. Industry-related risks arise from the complexity and diversity of materials and services needed in health care operations. Geography-specific risks may arise from the variations in labour laws, enforcement and governance across global regions.

MMC's risk exposure is directly linked to that of our contracted suppliers, and we have implemented a multi-pronged approach to mitigate such risks. These include a comprehensive Supplier ESG Risk Assessment, contractual and RFX requirements strictly forbidding child labour and forced labour in our supply chain. MMC is developing a Supplier Code of Conduct, which will be implemented in 2026 to reinforce our expectation of suppliers to conduct business ethically, transparently and with the highest levels of integrity.

MMC will continue to strengthen our governance measures to more effectively track and assess how contracted suppliers are addressing forced labour and child labour risks within their operations, as well as the mitigation mechanisms they've implemented to manage those risks.

Remediation

Mohawk Medbuy has not been made aware of any instances where forced labour or child labour exists in current supply chains, and therefore has not taken:

- Any measures to remediate forced labour or child labour.
- Any measures to remediate the loss of income to the most vulnerable families that results from forced labour or child labour.

Training

Mohawk Medbuy has developed ESG training that has been completed by all MMC employees, and forms part of the mandatory onboarding training for new employees. The training includes a module addressing the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* and provides guidance on relevant contract language, emphasizing that such language must not be removed during contract negotiations.

Mohawk Medbuy has also developed ESG training for Members, which includes content addressing the Act, and can be used by Members for employee training and compliance purposes.

More training will be developed in the next financial year to enhance the current training modules and provide further education to our Strategic Sourcing teams on supplier risk management best practices. These training resources will be available to our Members to use and support their efforts in meeting the requirements of the Act.




Assessing Effectiveness

Mohawk Medbuy is committed to supporting strong governance and driving continuous improvement across our supply chain. We recognize the importance of assessing the effectiveness of our actions to address forced labour and child labour. To that end, our evaluation process includes:

- Monitoring supplier performance through an annual Supplier ESG Risk Assessment.
- Enhancing current measures by implementing a Supplier ESG Maturity Assessment in 2026 to support the ongoing evaluation of supplier progress.

Sincerely,

MOHAWK MEDBUY


Janice Mundell
Chief Marketing Officer and
Senior Vice President,
Strategy


Peter Longo
Chief Operating Officer



April 21, 2026

Re: HealthPRO Canada's steps taken during the period April 1, 2025 – March 31, 2026, regarding the Fighting Against Forced Labour and Child Labour in Supply Chains Act

HealthPRO Canada recognizes the importance of preventing and reducing the risk of forced labour and child labour within healthcare supply chains. As a national group purchasing organization, we integrate these considerations into our procurement processes and supplier engagement practices.

During the reporting period, HealthPRO Canada took the following steps:

- Across all sourcing categories (Nutrition and Food, Capital Equipment, Support Services, Clinical Services, and Signature Services), Requests for Proposal (RFPs) issued commencing April 1, 2025, included evaluation criteria related to suppliers' commitment to addressing forced labour and child labour within their operations and supply chains. For Pharmacy contracts, this approach was implemented for RFPs issued commencing June 1, 2025.
- Suppliers were assessed based on their publicly available commitments and practices, including alignment with the International Labour Organization (ILO) indicators of forced labour. Suppliers were also asked to provide information regarding relevant policies, due diligence processes, third-party audits, monitoring activities, measurable indicators, and disclosure of any legal actions, sanctions, or fines.
- HealthPRO Canada integrates human rights and labour considerations into its procurement processes by requesting supplier disclosure on policies, practices, and due diligence related to forced and child labour. Supplier responses are evaluated as part of the RFP process, and additional information may be requested where appropriate. These responses are transparently shared with members to support informed, value-based procurement decisions.
- HealthPRO Canada's Nutrition and Food Services partner, Complete Purchasing Services (CPS), similarly expects suppliers to comply with applicable laws and maintain policies and processes related to human rights and labour standards.

HealthPRO Canada continues to evolve its approach to responsible procurement, including strengthening its approach to supply chain transparency, human rights due diligence, and alignment with emerging regulatory requirements.

If you require additional information, please contact the Member Success team at membersuccess@healthprocanada.com.

HealthPRO Canada