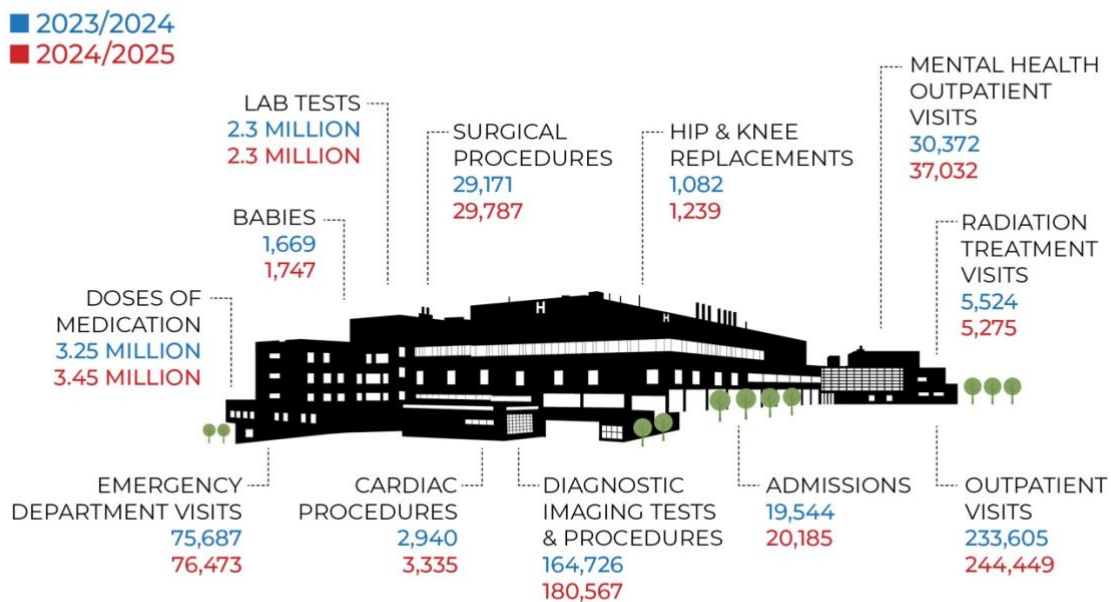


FACT SHEET

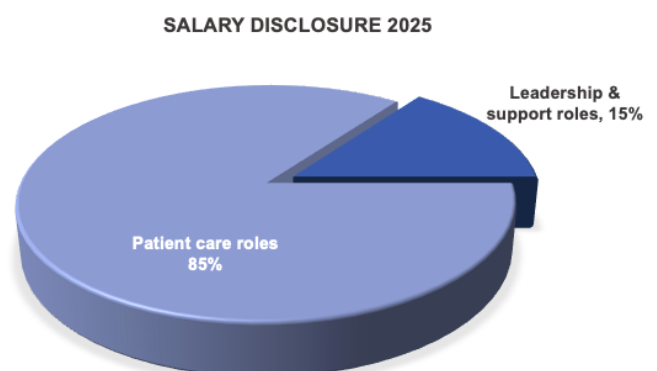
PRHC continues to transform patient care through investment and innovation
85% of staff in 2025 salary disclosure work in patient care roles

PRHC BY THE NUMBERS



KEY FACTS:

- PRHC is a complex, regional acute care centre serving a regional referral population of up to 600,000 across a broad urban and rural geographic region, including the First Nations of Curve Lake, Hiawatha and Alderville.
- With an annual budget of \$409M, the hospital is the region's largest employer, with more than 3100 employees, 450 physicians with privileges, and 300 volunteers.
- Compensation for union staff is determined by collective agreements and addressed during the collective bargaining process.
- PRHC policy is to compensate non-union staff and managers at the 50th percentile for the Ontario hospital sector, to remain competitive in recruiting skilled employees and leaders to further our strategic goals as a regional acute care provider.
- In-year anomalies on the salary disclosure list may occur due to staff departures, vacation time payouts, back pay, and other retroactive corrections applied within the year of the disclosure.
- Of those individuals on the 2025 salary disclosure list:
 - 57% are nurses (RNs, RPNs, NPs & APNs)
 - 85% work in direct and allied patient care roles
 - 15% work in leadership & support roles



EXECUTIVE COMPENSATION

- The Board of Directors considers a complex set of factors when determining executive compensation, including the need to reflect competitive market standards, past hospital practice, and public expectations.
- A full listing of hospital, municipal and other public sector salaries is available here: <https://www.ontario.ca/public-sector-salary-disclosure/2025/all-sectors-and-seconded-employees/>