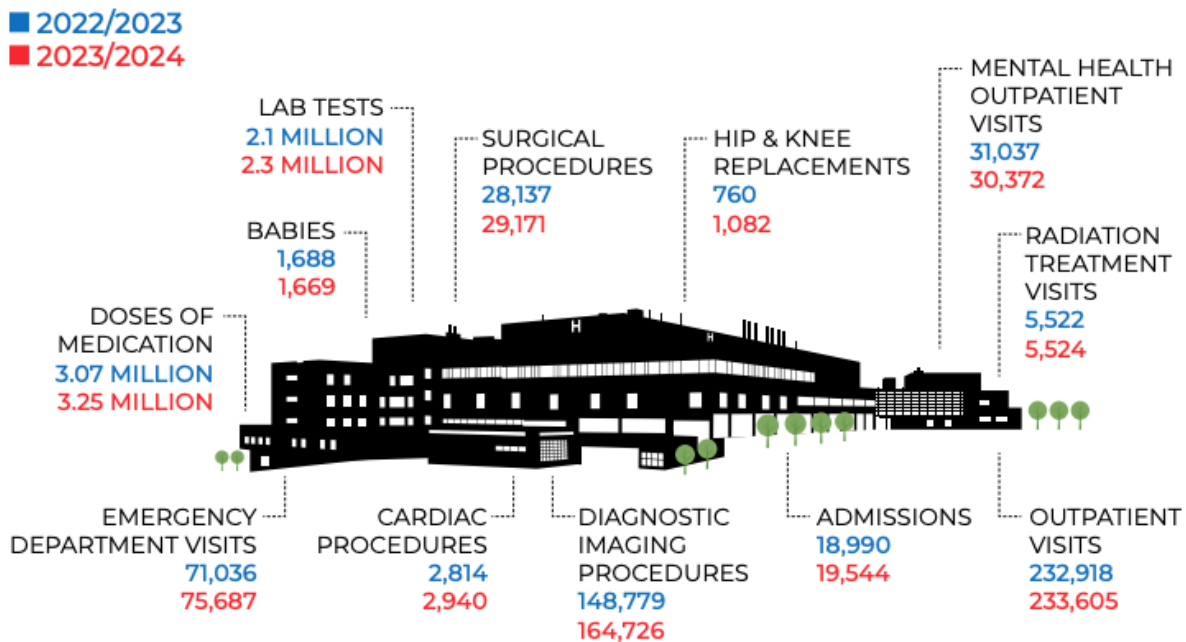


FACT SHEET

PRHC continues to transform patient care through investment and innovation
86% of staff in 2024 salary disclosure work in patient care roles

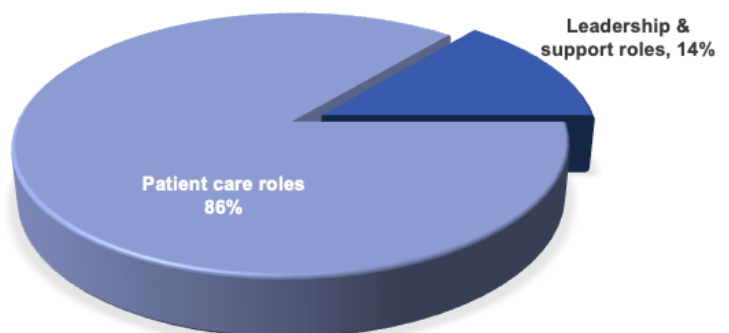
PRHC BY THE NUMBERS



KEY FACTS:

- PRHC is a complex, regional acute care centre serving a population of 300,000 in Peterborough and the surrounding communities, including the First Nations of Curve Lake, Hiawatha and Alderville. With an annual budget of \$390M, the hospital has more than 3100 employees, 450 physicians with privileges, and a core team of 250 volunteers.
- Compensation for union staff is determined by collective agreements and addressed during the collective bargaining process.
- PRHC policy is to compensate non-union staff and managers at the 50th percentile for the Ontario hospital sector, in order to remain competitive in recruiting skilled employees and leaders to further our strategic goals as a regional acute care provider.
- In-year anomalies on the salary disclosure list may occur due to staff departures, vacation time payouts, back pay, and other retroactive corrections applied within the year of the disclosure.
- Of those individuals on the 2023 salary disclosure list:
 - 57% are nurses (RNs & RPNs)
 - 86% work in direct and allied patient care roles
 - 14% work in leadership & support roles

SALARY DISCLOSURE 2024



EXECUTIVE COMPENSATION

- The Board of Directors considers a complex set of factors when determining executive compensation, including the need to reflect competitive market standards, past hospital practice, and public expectations.
- A full listing of hospital, municipal and other public sector salaries is available here: <https://www.ontario.ca/public-sector-salary-disclosure/2024/all-sectors-and-seconded-employees/>