

PRHC Board Member Competency Matrix

Please indicate your knowledge, skills and experience for each category using the Numbered Scale (3,2,1,0) provided below.

PRHC Strategic Directions:

- Deliver Outstanding, Culturally Sensitive & Competent Care
- Deliver Seamless Transitions of Care
- Deliver Regional Programs in Collaboration with our Care Partners

Name	Knowledge, Skills and Experience																			Behavioural Competency					
	Accounting (CPA or equivalent)	Board & Governance	Building / Site Design	Change Management	(Healthcare Related) Clinical Background	Educational Leadership	Entrepreneurial Business Management	Ethics	Experience as a Patient or Family Member at PRHC in the last 3 Years	Government & Gov't Relations	Healthcare Administration & Policy	Human Resources mgmt/Labour Relations	Information Technology	Legal	Political Acumen	Quality & Performance Mgmt	Research	Risk Management	Stakeholder Engagement	Strategic Planning	Ability to Communicate Effectively	Ability to Listen, Reflect & Respond	Collaboration / Teamwork	Courage to Raise Difficult Issues	Cross Cultural Competency

Date Completed: _____

Knowledge, Skills and Experience

- Advanced (3) - formal certification, degree or extensive experience (greater than 5 years) in understanding, knowledge or skill
- Intermediate (2) - above average or modest understanding, experience (up to 5 years), knowledge or skill
- Basic (1) - general or fundamental understanding, experience, knowledge or skill
- None (0) - limited or no understanding, experience, knowledge or skill

Behavioural Competency

- Advanced (3) - Demonstrated expertise in situations that are very complex, diverse and contentious
- Intermediate (2) - Demonstrated in supporting normal business or committee solutions
- Basic (1) - Demonstrated in undemanding situations
- None (0) - Limited opportunity or experience to demonstrate