

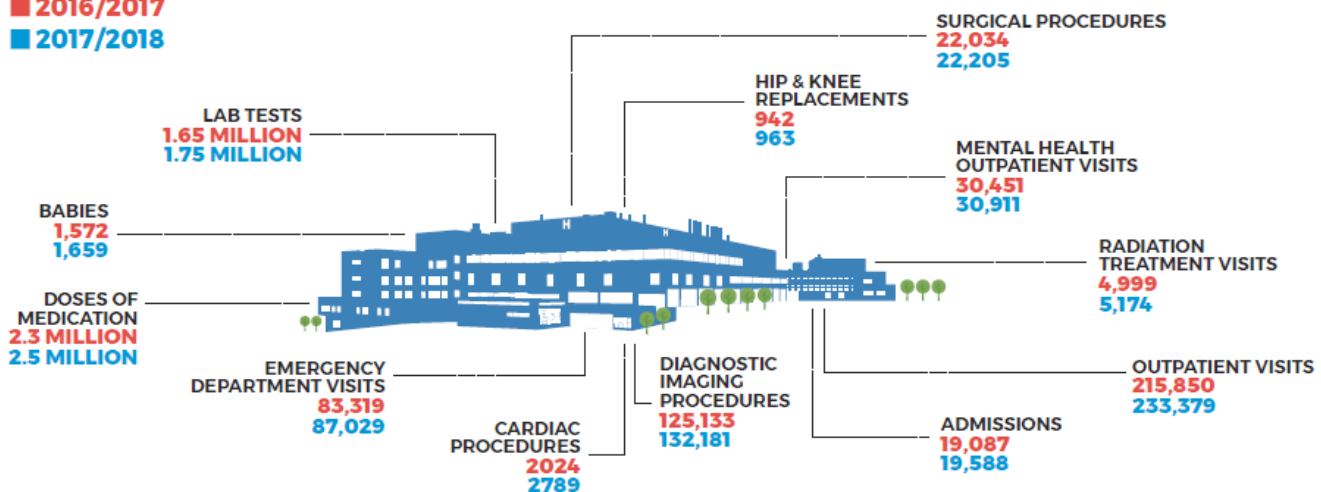
**FACT SHEET:**

**PRHC continues to transform patient care through investment and innovation**

81% of staff in 2018 salary disclosure work in patient care areas

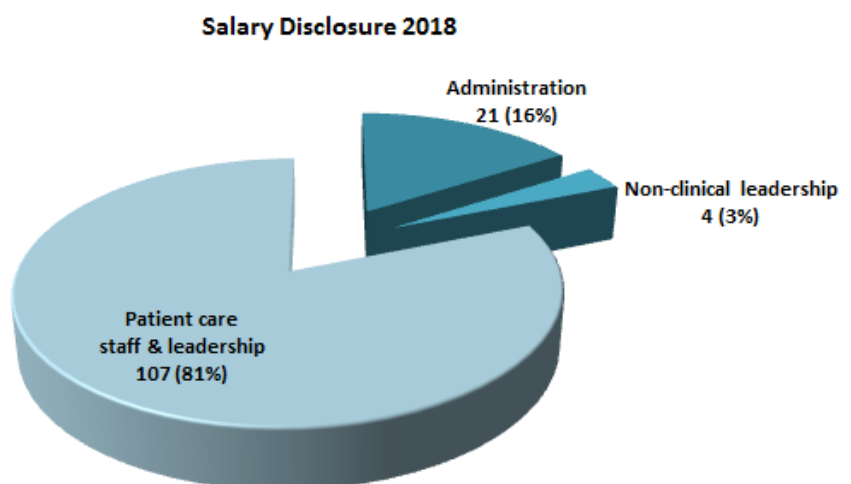
**PRHC BY THE NUMBERS**  
2016/2017 vs 2017/2018

■ 2016/2017  
■ 2017/2018



**KEY FACTS:**

- PRHC is a complex, regional acute care centre with an annual budget of \$300M, more than 2400 employees, 400 physicians with privileges, and a core team of 500 volunteers.
- 81% of individuals on the 2018 list work in patient care areas
- In 2017/18, PRHC hired more than 100 new nurses to support care for increasing patient volumes
- Compensation for union staff is determined by collective agreements and addressed during the collective bargaining process
- PRHC policy is to pay non-union staff and managers at the 50<sup>th</sup> percentile for the Ontario hospital sector, in order to remain competitive in recruiting skilled employees and leaders to further our strategic goals as a regional healthcare provider
- The Board of Directors considers a complex set of factors when determining executive compensation, including the need to reflect competitive market standards, past hospital practice regarding non-union salary increases, and public expectations.
- A full listing of hospital, municipal and other public sector salaries is available here: <https://www.ontario.ca/page/public-sector-salary-disclosure-2018-all-sectors-and-seconded-employees>



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