

**Patient care staff and managers listed in 2014 salary disclosure**  
Not accounting for inflation means more front-line employees appearing for first time

**PRHC is a complex, regional health care provider:**

<b>Budget</b>	\$275M/year	<b>ED Visits</b>	80,000 (2014)
<b>Population served</b>	150,000 Peterborough 300,000 North-East CE LHIN 600,000 Regional CE LHIN	<b>Diagnostic Imaging (MRI, CT scan, x-ray)</b>	120,000/year
<b>Staff</b>	2,000	<b>Surgeries</b>	19,000 (2013/14)
<b>Physicians</b>	350	<b>Cancer Care</b>	24,000 visits/year
<b>Volunteers</b>	600	<b>Patient Days</b>	140,000/year

Regional Programs	
Regional Cardiac (Angiography and Angioplasty)	
Regional Vascular, including Endovascular Aneurysm Repair (EVAR)	
Regional Maternal Child program	
Cancer Care	
Regional Renal (Dialysis) program	
District Stroke Centre	

**KEY FACTS:**

➤ **If simple inflation was taken into account since the list was first published (1997 for taxation year 1996), nearly 90 per cent of individuals on the list for 2014 would not appear.\*\***

➤ A number of patient care staff and managers appear on the list for the first time this year.

➤ These include nursing staff and managers who work in the Emergency Department (ED), the ICU, Surgery, Diagnostic Imaging, Mental Health, Laboratory Medicine, and inpatient units.

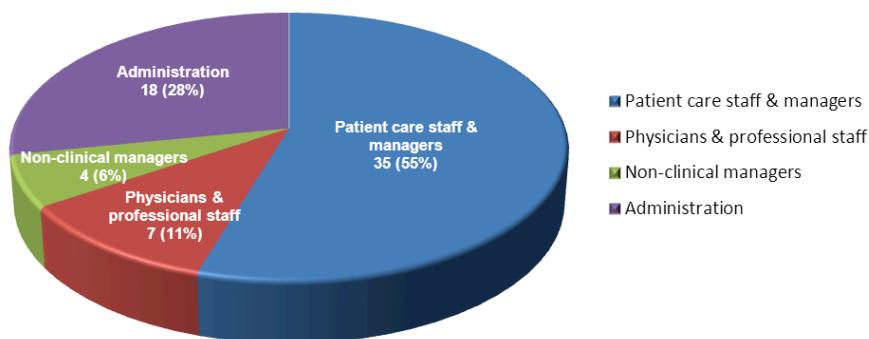
➤ PRHC policy is to pay non-union staff and managers at the 50<sup>th</sup> percentile for the Ontario hospital sector, in order to remain competitive in recruiting skilled employees and leaders to further our strategic goals as a regional health care provider.

➤ Compensation for union staff is determined by collective agreements and addressed during the collective bargaining process.

➤ The Board of Directors considers a complex set of factors when determining executive compensation, including the need to reflect competitive market standards, past hospital practice regarding non-union salary increases, and public expectations.

➤ A full listing of hospital, municipal and other public sector salaries is available at <http://www.fin.gov.on.ca/en/publications/salarydisclosure/2015/>

**Salary Disclosure 2014**



\*\*According to the Bank of Canada, \$100,000 in 1996 is the equivalent of \$142,340 today <http://www.bankofcanada.ca/rates/related/inflation-calculator/>